

KELLIE RADLEY

MSc (OT), HBA (KIN WITH PSYCH)
OCCUPATIONAL THERAPIST

OVERVIEW

A registered Occupational Therapist who provides assessment, program planning and treatment of a variety of clinical diagnoses in children, adults and seniors. Work includes in-home accessibility assessments, attendant care assessments, job site evaluations and return to work coordination, hospital discharge coordination, ergonomic assessments, and provision of assistive devices as well as functional assessment and retraining, cognitive assessments and rehabilitation and case coordination of individuals with non-catastrophic and catastrophic impairments. Training and experience working with individuals who have suffered traumatic injuries including brain injury, spinal cord injury, complex orthopaedic injuries, amputation, and dual diagnoses such as Autism Spectrum Disorders, mental health issues, and substance use/abuse. A trained provider of the Progressive Goal Attainment Program (PGAP), Goal Management Training (through Baycrest Centre) and MPS Neural Therapy and Scar Release Therapy as well as a trained AMPS assessor. Certificate from the American Academy for the Certification of Brain Injury Specialists (ACBIS). Certificate in Cognitive Behaviour Therapy and completed the Handwriting Without Tears K-5 Handwriting and Brain Gym workshops. Completed C-CAT Training and Certification Program involving clinical skills training on catastrophic impairment evaluation with focus on the 2016 SABS CAT changes with Clinical Skills Training and Mental Behavioural Track as an Allied Health Professional.

AREAS OF EXPERIENCE AND TRAINING

- Brain Injury and Concussions
- Completion of Glasgow Outcome Scale Extended (GOS-E) and Spinal Cord Injury Measure (SCIM) – New Catastrophic Definition June 1, 2016
- Amputations
- Spinal Cord Injury
- Severe Orthopedic Injury
- Mental Health Disorders and Dual Diagnosis
- Chronic Pain
- Autism Spectrum Disorders
- Paediatrics - Handwriting, Fine and Gross Motor Skill Development, Behavioural programming

EDUCATION

Master of Science in Occupational Therapy UNIVERSITY OF TORONTO, <i>TORONTO, ONTARIO</i>	2002
Bachelor of Arts, Honours Kinesiology with Psychology UNIVERSITY OF WESTERN ONTARIO, <i>LONDON, ONTARIO</i>	2000

PROFESSIONAL EXPERIENCE

Kellie Radley Occupational Therapy

Campbellville, Ontario

Professional Corporation (2013-2023)

OWNER & OCCUPATIONAL THERAPIST

OCTOBER 2007 – PRESENT

- Utilize a client-centered practice of Occupational Therapy to provide comprehensive and accurate evaluation of an individual's function capabilities and potential
- Provide services within the auto insurance (pursuant to the Statutory Accident Benefits Schedule), Worker's Safety and Insurance Board (WSIB), Long Term Disability (LTD) sectors and to privately paying clients
- Experience with traumatic injuries including brain injury, spinal cord injury, complex orthopedic injury, amputation, psychological illness
- Experience with dual diagnosis including mental health issues, autism spectrum disorder
- Assessment services include Attendant Care Needs, In-Home Accessibility, functional cognitive assessment, ergonomic assessment, work readiness and worksite assessments, housekeeping, caregiving and non-earner benefit assessment, personal care allowance (WSIB), ADL and life skills assessment and training
- Treatment services include functional retraining, cognitive rehabilitation, return to work / home programs, coma stimulation programming, chronic pain management, device and equipment provision, relaxation and stress management training, energy conservation and work simplification techniques, team consultation / case coordination
- Functional Occupational Therapy Reports and completion of Glasgow Outcome Scale Extended (GOS-E) and Spinal Cord Injury Measure (SCIM) – New Catastrophic Definition June 1, 2016

Neurologic Rehabilitation Institute of Ontario

Etobicoke, Ontario

CLINICAL DIRECTOR & OCCUPATIONAL THERAPIST

JUNE 2005 – OCTOBER 2007

- Development of treatment programs for clients with catastrophic brain injuries
- Responsible for coordinating and preparing client reports and treatment plans and ensure client programming by working with rehabilitation team
- Coordination and supervision of student placements
- Successfully implemented training and education programs for staff including the preparation of staff training manual, certified training courses
- Actively involved in Performance Improvement, Quality Management Initiatives and coordinating/supervising accreditation and regulatory compliance
- Responsible for supervision and management of all Coordinators, administrative and front line personnel, including but not limited to selection, training, evaluation and progressive discipline if required

CLINICAL/PROGRAM MANAGER & OCCUPATIONAL THERAPIST

JUNE 2004 – JUNE 2005

- Maintenance of Occupational Therapy caseload; conducted community-based, and residential functional assessments
- Coordination and supervision of student placements
- Responsible for program development and policy formation
- Participate in marketing and clinical presentations
- Responsible for supervision of Coordinators, Discipline Specialists and rehabilitation therapists to improve client programming and directly accountable to Clinical Director and Executive Director

OCCUPATIONAL THERAPIST (FULL TIME)

DECEMBER 2002 – JUNE 2004

- Responsible for development, implementation, assessment, treatment and monitoring of the Occupational Therapy programs within all 4 NRIO sites
- Responsible for the coordination of all Occupational Therapy clients and related activities including meetings, case conferences, reports, liaising, customer service
- Supervision of student placements.

PROFESSIONAL AFFILIATIONS

- College of Occupational Therapists of Ontario (COTO); Registration #G0205141
- Ontario Society of Occupational Therapists (OSOT)
- Active and contributing member of the OSOT Auto Sector committee and attendant care sub-committee (2014 to 2024)
- Previous member of the Provincial Acquired Brain Injury Advisory Committee (PABIAC) Clinical Services Sub-Committee (2004 to 2007)

PROFESSIONAL QUALIFICATIONS, CERTIFICATIONS AND TRAINING

- Brain Gym 26 Movements. April 2023
- Goal Management Training Certificate. Rotman Research Institute, Baycrest. April 2023
- 2nd Annual C-CAT Conference and Certification Program. Canadian Academy of Psychologists in Disability Assessment (CAPDA). March 2018.
- K-5 Handwriting Workshop. Handwriting Without Tears. May 2016
- Certificate in Cognitive Behaviour Therapy: Practical Solutions to Real World Problems. Hincks Dellcrest Centre (September to December 2015)
- Concussion Management Workshop – November 20, 2015
- Completion of the 'Certified Brain Injury Specialist (CBIS) Level 1' course – Academy for the Certification of Brain Injury Specialists (ACBIS)
- Analysis of Motor and Process Skills (AMPS) trained assessor
- Certificate in Progressive Goal Attainment Program (PGAP) – University Centre for Research on Pain and Disability
- Microcurrent Point Stimulation (MPS) Neural Therapy and Scare Release Therapy Certification
- Non-Violent Crisis Intervention
- Standard First Aid and CPR

PRESENTATIONS

- Co-Presenter at the Ontario Society of Occupational Therapists (OSOT) 2021 Virtual Conference, November 3-5, 2021: *Let's Chat: Avoid These Common Auto Insurance Practice Pitfalls!*
- Co-Presenter at the Ontario March of Dimes 17th Annual ABI Survivor Conference, June 12, 2019: *Coping with Fatigue*
- Co-Presenter at the Toronto Acquired Brain Injury Network Conference, November 15-16, 2018: *Connecting, Learning, Inspiring*

- Co-Presenter at the Toronto Acquired Brain Injury Network Conference, November 20-21, 2014: *Behavioural Supports and Strategies for Children with ABI: Putting the Pieces Together*
- Guest Speaker at Thomson Rogers conference, Understanding How Tort Claims and Catastrophic Injuries Fit into the New SABS, May 25, 2011: *Form 1 – Attendant Care. Do the New SABS Change the Rules?*
- Presented to Lawlor Therapy Support Services Inc. at in-service training session with *Time for Ch'i: Energizing the Rehab Process in the Community* presentation, July 29, 2009
- Co-Presenter at the Toronto Acquired Brain Injury Network Conference, November 3-4, 2008: *Time for Ch'i: Energizing the Rehab Process in the Community*
- Distinguished Guest Speaker at the Brain Injury Association of Niagara conference, October 26, 2006: *Boundaries...When Black and White Boundaries Change to Grey*
- Presenter NRIO Breakfast Seminar, May 2006: *Boundaries...A Fine Line in Rehabilitation*
- Co-Presenter at the 5th Annual InterUrban ABI Conference, October 19-21, 2005: *The Day I was Run Over by a Cat...and not the Feline Variety*

CONTINUING EDUCATION, CONFERENCES & WORKSHOPS

- Functional Cognition: Cognition Rehabilitation Assessment and Intervention – presented by Dr. Joan Toglia, June 2-3, 2022
- Know Pain – presented by Dr. Eleanor Stein and Debbie Patterson, March 29, 2022
- The Statistics of Validity Testing: Cut-off Scores and Evaluation of the 2020 Sherman, Slick, and Iverson Criteria – presented by Dr. Jonathan Siegel, October 30, 2020
- Provincial Acquired Brain Injury Conference: Forging New Pathways *Navigating Challenges* Exploring Breakthroughs, Niagara Falls, November 7-8, 2019
- Relieving Pain, Restoring Function & Renewing Hope, by Oatley Vigmond and Allevio Pain Management, May 9, 2019
- Toronto Acquired Brain Injury Network Conference, November 15-16, 2018
- Provincial Acquired Brain Injury Conference: Making a Difference, Niagara Falls, November 2017
- Toronto Acquired Brain Injury Network Conference, November 10-11, 2016
- PIA Practical Strategies Conference: Paediatric Traumatic Brain Injury: Protecting our Kids, April 21, 2016
- "Riding the Roller Coaster: Managing Moderate to Severe Brain Injury. Brain Injury Services, February 24, 2013
- Oatley Vigmond conference: Consent and Capacity Issues Following Traumatic Brain Injury, September 29, 2015
- Cognitive-Behavioural Therapy for Direct Service Workers: The Essentials for Anxiety, Depression & PTSD. Dr. E. Denisoff, The Hincks-Dellcrest Centre – Gail Appel Institute. June 22-23, 2015
- PIA Practical Strategies Conference: Rehabilitation Challenges of the Invisible Injury, June 11, 2015
- Industry Changes. NRIO Breakfast Seminar. May 29, 2015
- Concussions and Pain Management. Brain Injury Services, February 25, 2015
- Toronto Acquired Brain Injury Network Conference, November 20-21, 2014
- PIA Practical Strategies for Experts: The Shifting Landscape Conference, October 23, 2014

- Back To School Conference, Thomson Rogers & the Ontario Brain Injury Association, September 10, 2014
- 21st Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury; Advances in ABI and Technology. Hamilton Health Sciences-Chedoke, May 8-9, 2014
- Mindfulness. NRIO Breakfast Seminar. Presented by: Jaisa Sulit (OT), May 15, 2014
- Walking the Tightrope: High-risk Factors for Individuals with ABI. Brain Injury Services, February 26, 2014
- Provincial Acquired Brain Injury Conference: Inspiring Hope, Enhancing Lives After Brain Injury, Niagara Falls, November 14-15, 2013
- Back To School Conference, Thomson Rogers & Toronto ABI Network, September 12, 2013
- PIA Practical Strategies Conference for Health Care Professionals; Catastrophic Impairment: A Look into the Future, June 13, 2013
- Ontario Society of Occupational Therapists: Webinar – Advancing and Inventing our Future: Enabling Occupational Therapists to be their own Best Champions. Part 2 – Marketing and New Business Development in the OT Marketplace, May 22, 2013
- 20th Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury; Innovative Strategies for Issues Complicating Brain Injury. Hamilton Health Sciences-Chedoke, May 9-10, 2013
- Ontario Society of Occupational Therapists: Webinar – Advancing and Inventing our Future: Enabling Occupational Therapists to be their own Best Champions. Part 1 – Creating and Sustaining a Presence in your Workplace, April 30, 2013
- “I Think, Therefore I am.” Cognitive Rehabilitation for those with ABI. Brain Injury Services, February 2013
- Ontario Society of Occupational Therapists: Conference 2012 – Building Together, Reaching New Heights, September 21, 2012
- Provincial Acquired Brain Injury Conference: The Art of Living...Life After Brain Injury, Niagara Falls, November 3-4, 2011
- Back To School Conference, Thomson Rogers & Toronto ABI Network, September 8, 2011
- Building Your Case: When and how to justify the use of Type 3 Manual Wheelchairs or Type 5 Tilt /Dynamic Tilt Chairs -All aspects from clinical application to funding. Workshop by Sheila Buck, (OT), Reg. Ont., ATP, June 23, 2011
- Creating Communication Competence, Presentation by Jeanette Podolsky of The Speech Therapy Centres of Canada Ltd., June 14, 2011
- Ontario Society of Occupational Therapist Auto Insurance Sector Workshop: OTs Coming Together Through Change, May 6, 2011
- 18th Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury; Mild Traumatic Brain Injury: Current Directions in Diagnosis and Treatment. Hamilton Health Sciences- Chedoke, April 28-29, 2011
- Toronto Acquired Brain Injury Conference 2010: Challenging the Challenges, Toronto, November 8- 9, 2010
- Back To School Conference, Thomson Rogers & Toronto ABI Network, September 30, 2010
- Navigating the SABS: Practical Solutions, Thomson Rogers & Bartimaeus, April 2010
- Provincial Acquired Brain Injury Conference: Harnessing the Power after Brain Injury, Niagara Falls, October 29-30, 2009
- 16th Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury; Managing Transitions in ABI Across the Lifespan: Advances in Research and Practice. Hamilton Health Sciences-Chedoke, May 2009

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- Ontario Society of Occupational Therapists Conference 2007: Reflections of OT Practice and Partnerships, September 28-29, 2007
 - Opinion Leader's Meeting: Attendant Care, July 20, 2007
 - Is Coma Treatable? Presented by Gluckstein and Associates, May 31, 2007
 - 14th Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury; Substance Use and ABI. Hamilton Health Sciences, May 3-4, 2007
 - Life After DAC's II, February 22, 2007
 - 13th Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury; Back to Basics: The Management of Challenging Behaviour in ABI. Hamilton Health Sciences, May 4-5, 2006
 - 12th Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury; The Meaning of Inclusion, Exploring Multiple Perspectives. Hamilton Health Sciences, May 5-6, 2006
 - Home to Community: Mild Traumatic Brain Injury, September 2004
 - Shoppers Home Health Care: Innovative Health Care Solutions 2003, 2004, 2005, 2006
 - Bill 198: What the Healthcare Professional Needs to Know, September 2003

VOLUNTEER EXPERIENCE

- Co-founded and co-chaired the Annual Summer Beachblast Volleyball tournament raising funds for local Brain Injury Associations (initiated in 2014-2019)
- Preceptor for Student Occupational Therapists – *Ongoing*
- Girl Guides of Canada Leader, (2018-2020)
- Big Brothers Big Sisters of Peel – *Weekly one to one mentor for young girl*, March 2008 to March 2013

OTHER

- Nominated for **Health Care Provider of the Year** by the Ontario Brain Injury Association and the Personal Injury Alliance (2017, 2018)